

## PERSON SPECIFICATION

**POST TITLE:** Teaching Assistant – General - Level B

### CRITERIA

### ESSENTIAL CRITERIA

#### Job Related Education and Qualifications and Knowledge

- Completion of DfES Teacher Assistant Induction Programme
- **NVQ 2 for Teaching Assistants or equivalent qualification or experience**
- **Understanding of relevant policies / codes of practice and awareness of relevant legislation**
- **Basic understanding of child development and learning**
- **Training in the relevant learning strategies e.g. literacy**
- **First aid training** as appropriate

#### Experience

- Experience of working with or caring for children of relevant age
- **Experience in the effective use of ICT to support learning**
- **General understanding of national / foundation stage curriculum and other basic learning programmes / strategies**

#### Skills/Abilities

- Good numeracy / literacy skills
- Ability to relate to children and adults
- Ability to use other equipment technology - video, photocopier
- **Ability to self-evaluate learning needs and actively seek learning opportunities**
- Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these

#### Equalities

- To be able to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the Council's Equalities Policy.