Blatchington Mill School
Person Specification Teacher

Qualifications / Development	***Essential***	***Desirable***
QTS	✔	
Graduate	✔	
Further Professional Qualifications		✔
Evidence of appropriate Professional Development		✔
Evidence of relevant training		✔

Knowledge / Skills	***Essential***	***Desirable***
An understanding of outstanding classroom practitioner	✔	
Use and impact of data on learning	✔	
An understanding of how to raise achievement within a classroom	✔	
Ability to manage student behaviour positively	✔	
Your own CPD	✔	
Ability to inspire young people	✔	
Excellent communicator	✔	
Confident user of ICT	✔	

Personal Qualities	***Essential***	***Desirable***
To have a love of and infectious enthusiasm for teaching	✔	
Highly organised	✔	
Analytical approach	✔	
Perseverance and resilience	✔	
Meet deadlines	✔	
Honesty and integrity	✔	
Work actively and productively as part of a team	✔	
Outstanding interpersonal skills and the ability to relate well to a wide range of people	✔	
High personal standards	✔	

Equalities and Safer Recruitment	***Essential***	***Desirable***
Ability to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the school's Equalities Policy.	✔	
Ability to demonstrate an understanding of the importance of forming and maintaining appropriate relationships and personal boundaries with children and young people.	✔	
Ability to demonstrate emotional resilience in working with challenging behaviours	✔	