



# Blatchington Mill School

## Person Specification Teacher

<b>Qualifications / Development</b>	<i>Essential</i>	<i>Desirable</i>
QTS	✓	
Graduate	✓	
Further Professional Qualifications		✓
Evidence of appropriate Professional Development		✓
Evidence of relevant training		✓

<b>Knowledge / Skills</b>	<i>Essential</i>	<i>Desirable</i>
An understanding of outstanding classroom practitioner	✓	
Use and impact of data on learning	✓	
An understanding of how to raise achievement within a classroom	✓	
Ability to manage student behaviour positively	✓	
Your own CPD	✓	
Ability to inspire young people	✓	
Excellent communicator	✓	
Confident user of ICT	✓	

<b>Personal Qualities</b>	<i>Essential</i>	<i>Desirable</i>
To have a love of and infectious enthusiasm for teaching	✓	
Highly organised	✓	
Analytical approach	✓	
Perseverance and resilience	✓	
Meet deadlines	✓	
Honesty and integrity	✓	
Work actively and productively as part of a team	✓	
Outstanding interpersonal skills and the ability to relate well to a wide range of people	✓	
High personal standards	✓	

<b>Equalities and Safer Recruitment</b>	<i>Essential</i>	<i>Desirable</i>
Ability to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the school's Equalities Policy.	✓	
Ability to demonstrate an understanding of the importance of forming and maintaining appropriate relationships and personal boundaries with children and young people.	✓	
Ability to demonstrate emotional resilience in working with challenging behaviours	✓	