



Blatchington Mill School and Sixth Form College

Person Specification 1-1 Tutor

Qualifications / Development	Essential	Desirable
QTS	<input type="checkbox"/>	
Graduate	<input type="checkbox"/>	
Further Professional Qualifications		<input type="checkbox"/>
Evidence of appropriate Professional Development		<input type="checkbox"/>
Evidence of relevant training		<input type="checkbox"/>

Knowledge / Skills	Essential	Desirable
An understanding of outstanding classroom practitioner	<input type="checkbox"/>	
An understanding of how to raise student achievement	<input type="checkbox"/>	
Ability to manage student behaviour positively	<input type="checkbox"/>	
Ability to inspire young people	<input type="checkbox"/>	
Excellent communicator	<input type="checkbox"/>	
Confident user of ICT	<input type="checkbox"/>	

Personal Qualities	Essential	Desirable
To have a love of and infectious enthusiasm for teaching	<input type="checkbox"/>	
Highly organised	<input type="checkbox"/>	
Analytical approach	<input type="checkbox"/>	
Perseverance and resilience	<input type="checkbox"/>	
Meet deadlines	<input type="checkbox"/>	
Honesty and integrity	<input type="checkbox"/>	
Work actively and productively as part of a team	<input type="checkbox"/>	
Outstanding interpersonal skills and the ability to relate well to a wide range of people	<input type="checkbox"/>	
High personal standards	<input type="checkbox"/>	

Equalities and Safer Recruitment	Essential	Desirable
Ability to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the school's Equalities Policy.	<input type="checkbox"/>	
Ability to demonstrate an understanding of the importance of forming and maintaining appropriate relationships and personal boundaries with children and young people.	<input type="checkbox"/>	
Ability to demonstrate emotional resilience in working with challenging behaviours	<input type="checkbox"/>	