



Dear Prospective Candidate,

Thank you for your interest in the post of Headteacher at Blatchington Mill School. I hope that the information we have provided is helpful when considering your application.

Blatchington Mill 'Blatch' is a thriving and successful secondary school in Hove which has been very well led for the last six years by a headteacher who is now moving on to an Executive Headteacher role. This is an exciting time for the school, building on recent changes and developments.

The school is very popular in the local community and remains consistently oversubscribed each year, even with recent increases in our PAN (planned admission number), and is on a sound financial footing. Achievement levels are high: students thrive academically and socially and achieve excellent outcomes. There is a clear focus on developing the whole child at the school, valuing the full range of the curriculum.

The school's motto of "Involvement, Achievement and Care" runs through all that we do. The school is highly inclusive and encourages all members of the community, including students and families, to take an active part. Behaviour is excellent with a well-established positive behaviour management strategy in place to reward and celebrate conduct, manners and work ethic. We are looking for someone who has strong educational values who will lead the school forward in a collaborative and supportive atmosphere.

The next headteacher at Blatchington Mill will have:

- A proven track record of successful leadership which has secured improved achievement and progress outcomes for all students at whole school level;
- The ability to inspire, challenge, motivate and empower colleagues and students within the school community to achieve their potential;
- A commitment to continuing the highly inclusive nature of the school;
- A caring, visible and approachable attitude to staff, students and parents/carers;
- An innovative approach to school improvement and curriculum development;
- The drive, resilience, energy, vision and ambition to build on the school's current successes.



We can offer the successful candidate:

- A dedicated and hardworking team of staff and leadership team who are ambitious for all students;
- Students who want to learn and to succeed;
- Opportunities for personal and professional development;
- The opportunity to work with a partnership of ten local secondary schools;
- A supportive governing body.

If this post interests and excites you, please do join one of our visits to the school, to take place by appointment on Monday 1st and Wednesday 3rd November.

If you have any queries or would like to discuss the post, in the first instance please contact the headteacher's PA Amanda Brasington at abrasington@blatchingtonmill.org.uk who will be able to put you in touch with the right person.

I hope that, having had the opportunity to read through the information, you will decide to make an application for the post. If you accept the challenge of leading Blatchington Mill School, you can be assured of a very rewarding role, fully supported by our talented staff and committed governing body. I look forward to receiving your application.

Best wishes

Peter Sowrey, Chair of Governors

