

Blatchington Mill School Development Plan - 2025-28

Our School Development Plan is split into three key aims, linked to our motto, '**Involvement, Achievement and Care**', that we intend to achieve over the next three years.

We will set specific success criteria within each area and monitor our progress against these - our governing body will hold us to account for achieving them. We will review our plan yearly to ensure it stays fit for purpose and will add/amend actions as necessary to address any emerging needs.

Two key threads will run through all of our work:

- **Communication and celebration** (including student/staff voice, family engagement, partnerships with other schools/organisations/wider community, recognition and rewards)
- **Belonging and Equalities** (meeting our equality objectives and **creating equity** for all)

1. Involvement

Aim: All our students and staff are **involved** in **opportunities** which promote their development, sense of community and personal growth.

To achieve this we will:

- Embed a wide variety of student leadership opportunities
- Develop our provision for student futures
- Provide a superb extra curricular offer
- Ensure all staff engage in high quality development opportunities
- Have a culture of mutual respect towards our community and environment

2. Achievement

Aim: All students and staff understand the **purpose** of every learning experience and use this as motivation to **achieve**.

To achieve this we will:

- Refine and develop our highly ambitious curriculum
- Deliver exceptional teaching and learning, adapted to meet the needs of all
- Place a high degree of focus on developing students' literacy
- Ensure exceptional behaviours for learning

3. Care

Aim: Our school is a happy school community where everyone is **cared** for with **well-being** and **equity for all** at its heart.

To achieve this we will:

- Ensure excellent attendance for all students
- Deliver exceptional pastoral support and safeguarding
- Enhance our school environment
- Refine and develop excellent staff recruitment & retention processes